

As your capability caretaker, we offer end-to-end solutions to realise the full potential of your workforce.

Why is competency development essential?

To prepare
a fully competent
workforce
with the right
competency gaps
being addressed

To nurture top quality safety and operational excellence

To maximise productivity and equip the workforce with the right skills of tomorrow





WHERE ARE YOU NOW?

Competency Gap Analysis

Perform baseline assessment to define the current competency level and uncover the competency gaps.



WHERE DO YOU WANT TO GO?

Technical Capability Development

Propose end-to-end competency solutions to close the identified gap and achieve the desired competency level.



HOW DO YOU GET THERE?

Competency Based Assessment

Assess the effectiveness of the competency solutions in upskilling and enhancing productivity.



ARE YOU THERE YET?

Technical Capability Sustainability

Customise structured development pathways to sustain above average competency levels across the organisation.

Why INSTEP is your best choice?

Over

40 years

of **blended solutions experience** that best suit your capability development needs

Reason 1

Excellent network of certified instructor and subject matter experts

Reason 3

Solid assessment and verification processes for continuous competency enhancement

Reason 2

Opportunity to explore **world-class facilities** including Upstream Downstream Training Plant (UDTP), that provides real plant experiential learning in a safe environment

CONTACT US





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